



# HAYES (KENT) LAWN TENNIS CLUB LTD.

## Hayes (Kent) Lawn Tennis Club Ltd. Changing Room Policy

Hayes (Kent) Lawn Tennis Club Ltd. strives to ensure that all children, young people, and adults at risk, are safeguarded from abuse and have an enjoyable tennis experience.

This document sets out the policy of Hayes (Kent) Lawn Tennis Club Ltd. for the use of Changing Room facilities at the club.

The word "Children" should be taken to mean all persons under the age of 18.

These guidelines apply to the arrangements to be made for adults, and children, using changing facilities. The Club will ensure suitable arrangements are made so that children and adults do not use the same changing facilities at the same time.

The best practice principles which are adopted by the Club, are as follows:

- Adults must not change, or shower, at the same time using the same facility as children - if the same changing room is used then they must have different times.
- If adults and children need to share a changing facility, they must do so at different times.
- Mixed gender teams must have access to separate male and female changing rooms.
- Due to the risks of inappropriate photography or filming, mobile phones must not be used in changing rooms.

If children are uncomfortable changing or showering at the club, no pressure should be placed on them to do so. It is suggest instead that they may change and shower at home.

Date of last review: 4<sup>th</sup> March 2025